

**AGENDA SUMMARY PAGE**  
**CITY COUNCIL MEETING OF: SEPTEMBER 20, 2006**

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**DEPARTMENT: HUMAN RESOURCES**

**DIRECTOR: CLAUDETTE ENUS**

☐ Consent ☒ Discussion

**SUBJECT:**

ABEYANCE ITEM - Discussion and possible action to approve the revised Civil Service Board Rules as agreed upon between Human Resources personnel and bargaining unions

**Fiscal Impact**

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No Impact

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Augmentation Required

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Budget Funds Available

Dept./Division:

Amount:

Funding Source:

**PURPOSE/BACKGROUND:**

After extensive meetings and reviews with Human Resources personnel and bargaining unions, the 1992 Civil Service Rules have been modified in order to 1) clarify, condense and eliminate repetition in the language, and 2) alter the eligible list criteria to allow greater depth and flexibility of applicant choice for management while increasing promotional opportunity for current employees.

**RECOMMENDATION:**

City Council to approve the revised Civil Service Rules

**BACKUP DOCUMENTATION:**

1. Revision Summary
2. Civil Service Rules 1992 - Revised 2006
3. Submitted at the meeting - copy of written comments from Tom McGowan